



How to Hire the BEST Teachers

Using the Teacher Quality Index Protocol

January 31, 2013

Presenter: Dr. James Stronge

Heritage Professor Educational Policy, Planning, Leadership-College of William and Mary

Description

We know that teachers make a difference in how much and how well students learn. Yet, school leaders often struggle with the challenge of identifying highly effective teachers in the initial teacher selection process. How do we know, from an application, resume, or an interview, that an applicant may be an effective teacher? What can school leaders do to identify and select highly effective teachers? This workshop addresses the following issues:

- what works and what doesn't in teacher hiring
- how school leaders can use teacher effectiveness research to guide the hiring process
- how to use ASCD's **Teacher Quality Index** interview protocol to make research-informed hiring decisions
- how to include demonstration lessons in the teacher selection process.

Discover what the research regarding interviewing says and learn how it has been united with the qualities of effective teachers to develop interview protocols that support school leaders in making research-guided hiring decisions. A video-based simulation will be used to introduce and practice the **Teacher Quality Index** (Stronge & Hindman, 2006) interview protocol.

Session to include:

- A crosswalk between hiring protocol and the CESA 6 Effectiveness Project standards of professional practice
- An overview of next steps and suggestions for implementation planning

Audience

- All educational leaders involved in the process of hiring and/or dismissing staff

For more information please contact: Janet Aderman@cesa6.org or 920-236-0546



Registration Details

- **Date:** January 31, 2013
- **Registration fee(s)**
 - ✓ **\$175.00 per person or \$600.00 for district team of four**
 - ✓ **Fee(s) includes continental Breakfast, lunch, and materials**
- **Time:** 8:30 a.m. - 3:30 p.m.
- **On-site check-in:** 8 a.m. - 8:30 a.m.
- **Location:**
 - Location to be determined:**
 - CESA 6 Conference Center or LaSure's Banquet Hall**
- **Registration Deadline:** January 11, 2013
- **On line registration:** http://www.cesa6.k12.wi.us/prof_dev/

Cancellation Policy: Any registration cancellation must be received 48 hours before the scheduled date for a refund to be issued. Because attendance at most sessions is limited, persons registering and not in attendance on the day of the session will be charged the full registration fee. CESA 6 reserved the right to cancel any session due to insufficient enrollment. Participants will be notified by email or phone if a cancellation occurs.

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Participant Name(s) _____

Position(s) _____

District _____

Phone (Work) _____

(Home) _____

Would you like to be notified by email of future CESA 6 training sessions? Yes No

Email Address _____

Special accommodations or dietary needs _____

Please check one:

- Check is enclosed, made payable to CESA 6
- Bill my School District, PO # _____
- Use my Conference Attendance Fund (CESA 6 employed staff ONLY)
- Credit Card Payment

Cardholder Name _____

Cardholder Address (include city, state ZIP) _____

Credit Card Type (VISA, MasterCard, etc.) _____

Credit Card Number _____

Expiration Date _____

3 Digit Code on Back of Card _____

**To Register: Go to http://www.cesa6.k12.wi.us/prof_dev/ or send completed form to:
Janet Aderman, Program Assistant, CESA 6, 2935 Universal Court, Oshkosh, WI 54904
jaderman@cesa6.org-920-236-0546- Fax: 920-424-3478**